



Coaching with LINDFIELD NETBALL CLUB 2022

Lindfield Netball Club would like to invite members of our community to participate in coaching at club level. As we are a volunteer based sporting club we have a heavy reliance on members volunteering in coaching roles. Coaching is a fantastic way of giving back to the community while giving our players invaluable fitness skills, athletic skills and team skills. We welcome all coaches from interested parents (including fathers!), to those with experience.

Coaching is an incredibly fun and rewarding community contribution.

Lindfield Coaches come from 3 main groups:

1. Parent Volunteers
2. Cadet and Senior player volunteers
3. Paid coaches where required (*payments organised between the manager and coach*)

Who can Coach?

In order to provide both support and assistance to our club coaches, Lindfield will appoint coaches based on the following.

1. **Parent Volunteers.** We have parent volunteers with a wide range of experience. All parent coaches are supported by the Lindfield Coaching Convenor. Those with no experience will have an appointed club coaching mentor. This mentor will be available during the season for any coaching questions you might have. Parent Volunteers may also be allocated a Junior Assistant Coach to assist them at training sessions and during the games.
2. **Cadets and Senior Player Volunteer coaches** - we will then go to other volunteer coaches within the club – often younger coaches completing their Duke of Ed Volunteering commitments.
3. **Teams can choose to elect a paid coach.** Paid coaches will be appointed after discussion with the manager and the team. These coaches are all over 16 and have to adhere to certain guidelines in order to be put forward as a paid coach.



Assistant Coaches

An Intermediate player can apply to be an Assistant Coach, as can a Cadet player without any coaching experience. They must work with a Senior Coach (someone aged 18 or over) during their first season. There is still the option for coaches to volunteer for certain requirements. i.e. Duke of Ed, school community service etc.

Paid Coaches

Paid coaches must be qualified at the Foundation level (payment will be arranged between coach and manager of team). They will be required to keep a training log of their season. Paid coaches will also be required to have had at least 2 years full coaching experience and meet the commitment requirements of all Lindfield Coaches. Lindfield has a recommended payment structure based on qualifications and experience (available on request)

Coaching Commitment

In order to coach for Lindfield all coaches need to commit to one training session per week PLUS the Saturday game during the season. Teams in each age group will generally train at the same time, so there will be significant support around the coaching group for each age.

In addition, Lindfield encourages the following

1. Completion of the Netball NSW Foundation Coaching Course. (Online course completed prior to season starting) which will be reimbursed by Lindfield (Cost \$55). This is a great basic and easy to complete online course for beginner coaches. Once completing the course, the certificate should be mailed to coaches@Lindfieldnetball.org.
2. Attend at least one Ku-ring-gai Netball Association (KNA) Coach the Coaches session – these are usually held during the early in the season. These sessions are set up specifically for club coaches and provide great ideas on drills for training sessions.
3. If over 18 a valid Working With Children Check.
3. Abide by the Lindfield Coaching Code of Conduct.

Training Opportunities

All coaches will be inducted and trained for the upcoming season. We strongly encourage and support our coaches with mentoring, coach the coaches' sessions, online coaching resources such as session plans and drills and access to Netball NSW coaching courses.



Appointment of Coaches

It is recognized that different coaching styles will suit different teams, specifically dependent on the needs of the individual team and these. The following criteria will be taken into account when appointing a coach. i.e. age, range of skill level, experience, rep experience, meeting requirements of Lindfield Code of Conduct etc.

It is also recognized that each and every member of Lindfield, deserves to be coached fairly and to become the best player they can be. We believe that under this structure we will get a range of different coaches that can fulfill the requirement of having good quality coaching throughout all grades at the club.

As we may have many nominations to coach teams for Lindfield, final appointments will be made by the Lindfield Coaching Appointments Panel – consisting of the Coaching Convenor, Managers Convenor, and President/Secretary

Dealing with any Coaching Issues

- The Manager of each team is the main contact for any coaching issues raised. The Team Manager should contact the Coaching Convenor to determine the reason for the complaint and resolve outcomes.
- As per currently done, if deemed necessary, additional assistance to young coaches would be provided by the Coaching Convenor and approved coaching mentor group.
- If, in the extremely unlikely event, that the complaint cannot be resolved, Lindfield may need to find a replacement coach.